

Employees / Officers / Support Staff in offices providing essential services (Ref: NDMA advisories: COVID Do's & Don'ts)

- 1. Workforce Education on COVID-19: Educate workforce on COVID appropriate behaviour and Govt. advisories and communicate regularly with employees.
- 2. **Government Advisories:** Know about the latest instructions/advisories/ orders/ directives issued by government on a daily basis.

(website links:

MHA https://www.mha.gov.in/notifications/circulars-covid-19 NDMA https://ndma.gov.in/index.php/covid/NDMA-Orders_Advisories MoHFW https://www.mohfw.gov.in/ http://asdma.gov.in/covid/home.html ASDMA H&FW https://covid19.assam.gov.in/advisories-notifications-issued-

by-government-of-assam/

- 3. **Appoint COVID management Team:** Appoint a COVID-19 emergency management team to handle any emergency situation.
- 4. Hygiene practices: Reinforce good hygiene practices and take related safety precautions.
- 5. Hand Sanitization: Frequently wash your hands thoroughly with soap and water for at least 20 seconds or use 70% alcohol-based hand sanitizer.
- COVID Etiquettes: Avoid touching your eyes, nose and mouth. Always wear a face 6. mask in your workplace and in public spaces. Cover sneezes or coughs with tissues, if possible, or else with a sleeve or shoulder.
- 7. **Stay away from sick:** Avoid close contact with people who are sick.
- 8. **Stay Home:** Stay home when sick.
- 9. Workplace Hygiene: Clean and disinfect frequently touched surfaces and objects. Maintain good hygiene and cleanliness of the workplace.
- 10. **Social distancing:** Implement social distancing (6 feet) - keep everyone at the workplace physically apart. Make seating arrangements accordingly.

- 11. **Business Context:** Actively consider the context of your business, that is, the workplace, the work carried out there, your workers and others who come into the workplace.
- 12. **Workplace safety:** Take precautions to eliminate or minimise the risk of the people at your workplace contracting COVID-19.
- 13. **Encourage Contactless meetings:** Limit contact with others, including through shaking hands, meeting in person, group lunches, etc. Encourage online meetings.
- 14. **Adopt Virtual working:** As far as practicable, encourage employees to work from home with efficient use of technology.
- 15. **Avoid Gatherings:** Avoid crowding in common spaces, such as the reception, canteens, tea/coffee point, bathrooms, etc.
- 16. **Reduce Psychological risk:** Employers must try to reduce the psychological risks to workers and others at the workplace, periodical psychological counselling for vulnerable employees.
- 17. **Stay Updated:** Be updated with information from official sources.
- 18. **Appoint Point of Contact:** Provide workers with a point of contact to discuss their concerns and to find workplace information in a central place.

For any Feedback / Queries, please contact:

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